

Mixed Netball Code of Conduct (Updated March 2024)

This document informs members of the above club of the requirements for safe participation in their activity. Please read it carefully.

Warwick SU does not condone any activities outside the remit of this Code of Conduct and encourages individuals, in the interests of their personal safety, not to participate in activities not covered by this document.

General:

- Members must disclose to the trained first aider present (Darcy Munro) any medical condition that may affect any first aid situation should it arise
- Members take responsibility for ensuring that they do not harm themselves. Any large threats of harm will warrant action from any member of the Exec and that person may not be allowed to train.
- Members are required to abide by the rules and regulations set down by the Department of Physical Education and Sport when using University facilities

Mixed Netball's Values and inclusivity policy:

All members must accept that by attending training and socials organised by the club they are agreeing to uphold the following values and failure to do so will result in official proceedings being undertaken by the exec and university.

- **We treat everyone with respect.**
Everyone in our community has the right to be treated with dignity and respect, regardless of their status, rank, grade, belief, or any protected characteristic. Whilst we uphold freedom of expression, ensuring the right of people to express views (within the law) that are unpopular or controversial, we do not accept those views being expressed in ways which do not respect others.
- **We do not tolerate discrimination**
We value each other's individuality. We do not tolerate discrimination. This includes:
 - Ableism
 - Ageism
 - Bullying and harassment
 - Classism
 - Discrimination based on gender reassignment
 - Discrimination based on religion or belief
 - Discrimination relating to parental status.
 - Discrimination based on sexual orientation
 - Misogyny
 - Racism, colourism, or xenophobia
 - Sexism

We aim to remove all structural or systemic barriers to equality within our club.

- **We do not tolerate sexual misconduct, violence, or abuse**

We support anyone in our community who is subject to any form of sexual misconduct, violence, or abuse.

We prioritise their safety and wellbeing, whilst ensuring the dignity of all those involved in any investigations or disciplinary proceedings carried out by the University.

If a member has been affected by any of these or knows of someone who has been affected, they are advised to speak to the welfare officer James Wellings or go to <https://reportandsupport.warwick.ac.uk> for further support and information.

Training:

- Before the session begins the captains will check to see if there are any unwanted objects on the court. They will either remove them, themselves, or ask Warwick Sports staff to assist. Training will not commence until the courts are clear and safe.
- The captain will check that players are wearing the correct footwear for the surface and if not, they will not be allowed to play. Advice will be given on suitable footwear by the captain and performance captain when necessary
- All players must wear suitable clothing. If a player's clothing is not suitable, they will not be allowed to play. Advice will be given on suitable clothing by the captain and other present exec when necessary
- No jewellery or watches are allowed to be worn during official matches and players must keep their nails short to avoid cuts and scratches. The Performance Captain will ensure players remove jewellery and watches and keep their nails short.
- There will be a first aider and first aid kit present at all training sessions. This will be provided by the club and kept in the storage locker.
- Play will only take place on the outdoor courts in dry weather; the President or Captains will cancel training in wet weather. The playing surface will be monitored throughout practice by the President and the Captains. If the ground is deemed too hazardous to continue, training will finish early.
- If a player is considered deemed incompetent to the extent that it poses a risk to others, they will receive individual training in order to improve their abilities and make them safe.
- Before training can commence the captains are responsible for getting the posts moved out of the way while they are not in use. Only those who know how to move the posts will be allowed to do so and there will be general supervision by the captains. The captains also ensures that the posts are always moved with a minimum of two people.

- All members of the executive team will umpire training games and enforce the rules. They will also remind players that netball is a non-contact sport. Persistent rule-breakers will be asked to sit out if it poses a danger to other members.
- If floodlights are needed due to low natural light the captains will ensure that they are turned on before training can start; otherwise, training will be cancelled.
- Captains will be responsible for keeping other people off the courts during training; the session will stop if other people come onto the court. The sessions will not begin until all non-players are a safe distance from the court.
- The captains ensure that a member of the exec has conducted a full warm up at the start of each training session before the rest of the training session can begin. All players must take part in the warmup and all late arrivals must warm up before joining in
- All members must bring plenty of water with them to training to keep hydrated; the captains will ensure there are regular breaks in the session to allow players to drink. Members will be directed to the Sports Centre for water.

Training:

- Club training sessions will be run by Boaz Glass and Alexandra Bond
- All members must follow the instructions of the captains and other exec members during training sessions

Equipment:

- Netballs and bibs
- Kit stored in cupboard
- Whistles
- The captains will ensure that all equipment is safe to use
- The captains will oversee the collection and tidy up of kit for training
- Equipment should be used under the supervision of the captains or most senior member of the club present
- Members may use their own equipment if they can satisfy the Captain, Trip Leader or President that the requisite safety checks have been carried out. Any refusal to meet the requirements of this procedure may result in disciplinary action.
- If the Captain, Trip Leader or President is not satisfied that the equipment has been adequately checked they will prevent the usage of this equipment by any member of the Club.

Facilities:

- Members are required to abide by the rules and regulations set down by Warwick Sport when using University facilities
- Members are required to abide by the rules and regulations of each and any operator of facilities used by the Club

- Members should leave the facilities in the condition that they found them in as far as is reasonably practicable

Health and Safety Responsibilities:

- Darcy Munro is responsible for Health & Safety within the club
- Qualified first aider must be present at all trainings, matches, tours and social events
- The Club undertake an annual risk assessment of the hazards involved in their activity. It is the responsibility of the club's President to ensure this takes place.
- Each individual member should ensure they familiarise themselves with the risks inherent in the activity and should take every recognized precaution to avoid risk to themselves and others, as detailed in the club's risk assessment. This will be easily available on our website and Facebook group

First Aid/ Accident Reporting:

- There will be a first aid kit at all training sessions. It will be the captain's responsibility to ensure this.
- Any injuries/incidents or near misses at training, matches or social events must be reported to the President who will ensure that they are reported to the Sports Administrator where necessary.

Social Activity:

- Club members are reminded that when participating in Club's social activities they are representing the University of Warwick Students' Union and the University itself.
- Behaviour deemed to be unacceptable by either the Students' Union or the University may result in disciplinary action taken against individuals or the Club as a whole.
- Absence from social activities will have no negative affect on members at other club events
- The consumption of alcohol at social events will be entirely optional and no member shall face any negative affect for not consuming it.

Club Welcome Event

- The aim of the event is that every member has an enjoyable time and that no pressure be placed on any member to do anything they may not enjoy.
- The members of the club's executive team are responsible for the welfare of all club members and will take necessary measures to ensure that an adequate level of safety is maintained, and that no one is being forced to do anything they do not want to do.
- It is each individual's choice whether or not they attend the club welcome event. Absence will not be a barrier to full participation in other club activities.

- A member of the Executive team will notify the Sports Officer at least seven days before planned adoptions and include planned date, time, venue, content and supervisors they will have.
- At least two of the supervisors will have completed the 'Club and Society Essential Skills' training before adoptions take place.

This code of conduct is to be updated yearly by the club's executive team and any changes should be discussed in the clubs annual general meeting.